



Denholm Global Logistics Case **Study**

Fleet Manager



www.denholm-globallogistics.com

A Fleet Manager is responsible for the selection and maintenance of vehicles in order to keep deliveries and distributions on schedule within the team's established budget. To succeed in this role, the candidate needs significant skills and experience within the operations and logistics sector as well as having a competent mind using software programs to monitor the fleet.

The Problem

The role required the individual to not only manage and oversee 8 depots containing a fleet of 100 vehicles, but to also carry out various other demanding tasks that'd occur throughout the working day in the company.

We worked closely with Denholm Global Logistics to draft a detailed job specification that would enable us to identify the exact requirements crucial to the role for a compatible cultural fit.

The Solution

Because of the specific experience & qualities the ideal candidate needed, the process of seeking the right individual for the role had to be highly targeted. We worked within a talent pool size of 20 miles from the centre of Liverpool to coincide with the commute to the HQ.

Using the knowledge we've gained about Denholm, and the way that they operate, we were able to pitch the role to individuals who were looking for growth opportunities seeking career advancement.

The Outcome

The client was very pleased with all four shortlisted candidates and so due to the information we provided, they decided to progress the individuals along to a first stage interview. After this initial interview stage, the client managed to reduce the list down to just two individuals who they felt ticked all of the boxes.

Following the second stage interview, the successful candidate was offered a position to immediately start with the business.



Days To Hire

It took just 12 days for the candidate to be hired from the initial briefing.



CVs Sent

All four shortlisted candidates were invited to interview.



We approached Aspion for help when our usual supplier was unable to find adequate potential candidates for a vacant position within our organisation.

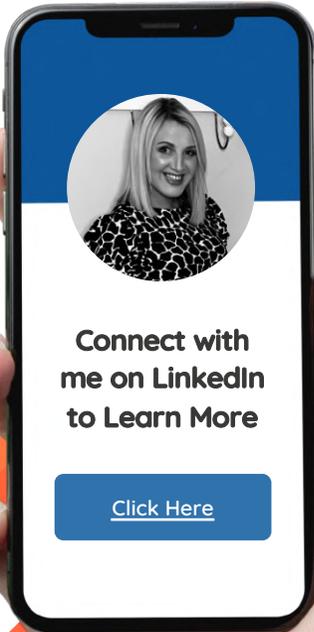
The team was extremely responsive and took time to understand our exact requirements and then used that information to present an excellent quality of candidates of which one was successfully recruited. We will continue to utilise the services of Aspion in the future.





Want to Know More?

If you would like to understand how our search strategies could **strengthen and benefit** your hiring process, we are more than happy to assist you.



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