



We are
Aspion Financial



Who We Are

Aspion is an entry-mid level search firm sourcing talent within the Finance sector. We understand the high level of care and planning that goes into making a Finance team into a well-oiled machine and are on hand to help make your business goals and aspirations a reality.



We Hire For Roles In...

Accounting Support

Accountants

Analysts

Senior Accounting & Finance

Chartered Accountancy

Legal Accounts

Government & Public Sector

We've shaped our service around our client needs, extending our talent solutions from one day placements through to long-term solutions, and expanded our talent functions to facilitate **every area** of business growth.

Whatever the job role, function or placement type, we have practical and invaluable experience from Consultant to Director level, as well as the passion and drive to secure the **right talent** choices for your business.

Meet the Managing Director

Having begun his recruitment career in the Accountancy and Finance sector more than 20 years ago, Glen Walsh has made a name for himself as a [leader](#) in the Recruitment Industry.

By utilising industry-leading knowledge and possessing a clear, driven goal to become the best in the financial recruitment sector - Glen established Aspion Financial and took up the position of Managing Director.

Here at Aspion Financial, we believe that all our client partners deserve the care and attention of passionate industry experts. You will benefit from exceptional [industry-leading](#) knowledge, technology and transparency.

All of our specialist financial recruitment consultants possess the enthusiasm and integrity to fill roles in your business with a high degree of accuracy and a great deal of integrity.



Helping Recruitment Consultants to Directors to realise [growth](#) potential & achieve personal financial [goals](#).

Education Recruitment | Search Selection | 5* Training | Success Driven Environments | Goal Driven Leadership

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Our Expertise



Accounting Support (Transactional Finance)

Accounting support (or transactional finance) is the support network that keeps your business running. It is the backbone of any accounts or finance department and here at Aspion Financial, we'd like to help you keep that network running smoothly and secure the growth and development of your team.



Chartered Accountancy

Within the chartered accountancy market, quality is key. So at Aspion Financial part of our mission is to ensure that we find you only the finest in chartered accountancy talent. We aim to assist our client partners by utilising video technology and traditional recruitment practices to create a recruitment process that is both detailed and streamlined to allow you to find the chartered accountant talents that your business needs to thrive.



Legal Accounts

Our dedicated Legal Accounts Recruitment Team partner with top-tier firms within the law sector to provide live positions to candidates who are seeking new positions within legal accounts. We deliver solutions on a permanent, contract or temporary basis and would love to facilitate your latest business hire or career move.

Our Expertise



Accountants & Analysts

For accountants and analysts, a strong attention to detail is key. Whether you're a newly qualified accountant or a professional with a great deal of experience, Aspion Financial are here to help. We work with our client partners to offer accountancy and analysis positions across every business level. By maintaining strong relationships with candidates of all skill-levels, we are able to fill rolls with the very best talent not just on the market, but within it.



Senior Accounts & Finance

Your finance team is only as strong as your senior members and management. With great leadership your business can excel to greater levels. Ensure you have the very finest in senior accounting and finance support by partnering with an agency who truly understands the way that your business operates.



Government & Public Sector

If you are seeking a change of scenery or to start a career within Government & Public Sector, please do not hesitate to get in touch with the Aspion Financial team. We are always on hand to give guidance and provide support to any firm or individual looking to advance their career or grow their business.

Our Video Technology

Video is at the **heart** of everything we do. By making use of advancing technologies, we have created a process that allows busy stakeholders to assess the skill level and cultural fit of candidates prior to interview (from any global location).

We've **raised the bar** in recruitment by implementing video technology to elevate our search and selection process to a market-leading standard. So, what are the benefits?

- It shortens your hiring process
- You can assess personality and cultural fit
- You choose the interview questions and we relay them
- Easy to share with multiple colleagues
- Easy to use - watch on any device



60%

of potential candidates **abandon** the recruitment journey because of its length.

5 mins

of a live video interview is **equal** to a two hundred question written assessment.

66%

of businesses **save** on travel costs by removing needless first stage interviews.

Our Statistics

97.5%

Right First-Time Shortlists

3:1

Interview to Placement Ratio

16

Average Days to Hire

96%

Employee Retention





Executive Appointments

Our sister company, The Advocate Group, acts as an extension of our brand to provide you with Executive Search services for your confidential senior, international or executive appointments.

This partnership allows us to utilise Advocate 360° (our digital shortlisting platform) to keep your brand consistent, provide in-depth insights and showcase your organisation as an employer of choice for a truly premium service.

We're all about **adding value** to the services we offer and going that one step further to not just meet but exceed your expectations. As a result you'll benefit from:

International Search & Selection Techniques

Access to Wider Talent Network

Contingency Planning & Market Mapping

Advocate 360° Delivery Platform

Access to Additional Talent Resources

CANDIDATE DELIVERY PLATFORM

The Future of Recruitment



Elevated Candidate Insights

How much does a simple CV really tell you about an individual? Utilising our mobile-optimised delivery platform, you will gain an unparalleled perspective on all shortlisted candidates.



Enhanced Candidate Journey

Does your recruitment process reflect the quality of your business? Advocate360° provides a seamlessly branded experience to help position you as an employer of choice.



↑ Click Me

Streamlined Hiring Solution



Advocate360° is recruitment not only simplified but modernised. Video profiling, behavioural analysis and competency assessments ensure you get the right fit for your business

Mobile-Optimised Interface



Out of the office? You're on the go, so your recruitment solution should be too. Advocate 360° is optimised for smartphone use to keep you updated wherever, whenever.

We're Experts in Your Industry

Our mission at Aspion Financial is to turn your business goals into a reality through our recruitment services and expertise. We're passionate about what we do and what you do too, so we take care across every step of the process:



At Aspion, we want to contribute to your success, by providing you with talented, highly committed people who blend seamlessly into your team and **add value** to your business.

We want to make sure you are completely satisfied with our service and after care, our tailored service makes sure that this high recruitment **expectation is met**, whether that's for permanent or project opportunities.

Become a Client Partner

People are not only the most important part of each and every business, they are also one of the biggest areas of investment so it's important to get it right first time, every time.

We understand just how crucial it is to secure the right talent partner to expand your talent pool effectively so whilst you've heard what we do on paper, the real difference comes from our collaboration with you. We hope you'd like to know a little more about us because we'd certainly like to know a little more about you...

Call us: 0151 209 2050
Email me: info@aspion.co.uk
Visit us: aspionfinancial.co.uk

Connect with [Us](#)





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